



chrysalis
network

creating space for
positive personal
+ cultural change

Solving the Campus Sexual Assault and Dating Violence Puzzle:

How to Understand and Take Action
on New Federal Legislation



December 16 & 17, 2014

Meredith College • Raleigh, NC

www.chrysalisnetwork.com

About Chrysalis Network

Founded in 2012, Chrysalis Network strives to make positive personal and cultural change towards peace, equality, and social justice. We believe this can only begin to occur when sexism, sexual violence, and dating violence end. Through this vision, Chrysalis Network provides holistic, customized, effective, and evidence-based training programs and consulting services for schools, colleges, and professionals. We also provide counseling services for survivors of this violence and their loved ones.

Founder, Juliette Grimm, MPH



Juliette Grimm, MPH has over 19 years of professional experience working with colleges, communities, and schools. During this time she has provided education and training to students, faculty, and staff on issues concerning sexual assault and dating violence prevention, advocacy, policy, and activism. Her past 10 years have focused on creating and implementing violence prevention and response programs on various college campuses including the University of South Carolina, the University of North Carolina at Chapel Hill (UNC-CH), and most recently, NC State University where she was the Assistant Director of the Women's Center. She served two terms on the NC Coalition Against Sexual Assault's Board of Directors as the Campus Representative. She currently serves as an appointed member

of the NC Sexual Violence Prevention Team as well as the Domestic Violence Prevention Enhancements and Leadership through Alliances team. Juliette was the consulting producer of the documentary film, MY MASCULINITY HELPS, and holds a Masters in Public Health from UNC-CH. Juliette grew up in Newton, Massachusetts and France, loves the Boston Red Sox, and most of all spending time with her two young sons Harper (5) and Sky (2), and her partner Marc who inspires her to always lead with love.

Campus, School, and Community Services

- Advocacy and Response
- Assessment and Evaluation
- Employee Training
- First-year Programming
- Peer Education
- Policy Development
- Response/Prevention Teams
- Survivor Story



DAY 1: Tuesday, December 16, 2014

8:30-9am Check-in and Light Breakfast (**Belk Dining Hall**)

9-10:15am Welcome & Opening Activities (**Belk Dining Hall**)

10:15am-12:15pm Opening Speaker, Holly Rider-Milkovich (**Belk Dining Hall**)
Mapping the Road to Excellence: Crafting a Campus Prevention Plan to Exceed New Mandates

12:15-1:15pm Lunch (**Belk Dining Hall**)

1:15-2:45pm Breakout Session 1

Creating a Multi-Disciplinary Approach to Prevention of Campus Interpersonal Violence (**Martin 144**)
UNC-Wilmington: Jen Adler, Associate Director, CARE Violence Prevention and Response Program;
Adam Wade Hall, Interpersonal Violence Prevention Coordinator

Changing the Climate: Training Faculty & Staff to be Supportive, Informed First Responders (**Martin 100**)
Appalachian State University: JJ Brown, Dean of Students; Dr. Donna Lillian, Associate Professor of English; and Dr. Amy Dellinger Page, Chair of Department of Sociology

Students as Key Stakeholders: Building a Student-Centered Strategy for Sexual Assault Policy Development and Implementation on Your Campus (**Martin 125**)
Students Active for Ending Rape (SAFER): Megan McKendry, Policy and Research Coordinator

Violence Prevention through Bystander Education in Fraternities & Sororities (**Martin 127**)
UNC-Chapel Hill: Brittney Bahlman, Coordinator in the Office of Fraternity & Sorority Life; Kelli Raker, Sexual Violence Prevention Coordinator

2:45-3pm Snack Break (**Martin 223**)

3-4:30pm Breakout Session 2

Campus-Based Sexual Violence & LGBTQI Experiences: In/Visibility in Prevention Programming (**Martin 127**)
Chrysalis Network: Juliette Grimm, Founder; NC Coalition Against Sexual Assault: Jen Przewoznik, Director of Prevention and Evaluation; Elon University: Leigh-Anne Royster, Director of Inclusive Community Well-Being

A Piece of the Puzzle to Solving Campus SA: A Blueprint for Campus Law Enforcement (**Martin 100**)
University of Texas at Austin: Dr. Noël Busch-Armendariz, Professor, Associate Dean of Research at the Institute on Domestic Violence and Sexual Assault

Confidentiality: An Assault on the System (**Martin 144**)
Grand Valley State University: Theresa Rowland, Violence Against Women Campus Grant Program Director & Victim Advocate

What Are We Missing?: Creating a Comprehensive Prevention & Response Plan Using Public Health Models (**Martin 125**)
Duke University: Amy Cleckler, Gender Violence Prevention and Services Coordinator;
University of Virginia: Nicole Thomas, Prevention Coordinator

30-minute consulting sessions with federal statute experts, Amy Circosta, Murphie Chappell, Amily McCool, and Holly Rider-Milkovich, will be available from 1:00-4:30pm (**Belk Dining Hall**)



DAY 2: Wednesday, December 17, 2014

8-8:30am Light Breakfast (Belk Dining Hall)

8:30-10am Breakout Session 3

BOUT that Life-Bystander Intervention for Historically Black Colleges & Universities (Martin 100)
CBK Enterprises: Chimi Boyd-Keyes, Founder and CEO

Dear Colleague: A Dean of Students Office Approach to Title IX Compliance (Martin 144)
UNC-Greensboro: Mary Anderson, Associate Dean of Students; Dr. Brett Carter, Dean of Students

We Did It & You Can Too: Creating an Effective Bystander Program on Your Campus (Martin 125)
Appalachian State University: Ellen Hartman, Assistant Director of Student Conduct; OASIS: Jessica Pittman Dale, Rape Prevention & Education Coordinator

Developing a Comprehensive Strategy for Managing Prevention & Response Training Requirements (Martin 127)
UNC-Chapel Hill: Kelli Raker, Sexual Violence Prevention Coordinator; Jennifer Scott, Title IX Program Coordinator

10-10:15am Break

10:15-11:45am Breakout Session 4

MY MASCULINITY HELPS: A Documentary Exploring the Role of Men and Boys in Sexual Violence Prevention (Martin 144)
North Carolina State University: Dr. Marc A. Grimmert, Associate Professor, Department of Counselor Education

Recognizing & Preventing Staff Burnout in the Face of Increased Federal Mandates and Trauma Reporting (Martin 125)
UNC-Wilmington: Jen Adler, Associate Director, CARE Violence Prevention and Response Program; Katie Vance, Victim Advocate

Confidential Campus Advocacy: Survivor-Centered Support as Part of Title IX (Martin 127)
Elon University: Jessica Clark, Coordinator for Violence Response; Whitney Gregory, Director of Health Promotion & Student Concerns Outreach

Countering Gender Violence Online (Martin 100)
Old Dominion University: Wendi White, Interpersonal Violence Prevention Coordinator

11:45-1:15pm Lunch & Panel Discussion (Belk Dining Hall)

The State of North Carolina: From Campuses to Coalitions

Speakers: **Carolina Alzuru**, NC Coalition Against Domestic Violence; **Jen Przewoznik**, NC Coalition Against Sexual Assault; **Chimi Boyd-Keyes**, CBK Enterprises. Moderated by **Melinda Manning, JD**.

1:15-2:45pm Facilitated Action Planning & Snacks (Belk Dining Hall)

2:45-3:30pm Closing Activity (Belk Dining Hall)

30-minute consulting sessions with federal statute experts, Amy Circosta, Murphie Chappell, Amily McCool, and Holly Rider-Milkovich, will be available from 8:15-11:45am (Belk Dining Hall)

WORKSHOP DESCRIPTIONS

A Piece of the Puzzle to Solving Campus SA: A Blueprint for Campus Law Enforcement, presented by Dr. Noël Busch-Armendariz. College campus SA is contextually different than SA in non-college settings and it is widely believed that every university should have a Blueprint for campus police as a key strategy to prevent and address SA on campus. An important 'piece of the puzzle' is outlined in a Blueprint that engages campus police in solving SA crimes in the context of the university setting, framed through important policies and procedures, building on the evidence of prevalence and climate study data, and in collaboration with other important stakeholders.

BOUT that Life - Bystander Intervention for Historically Black Colleges and Universities, presented by Chimi Boyd-Keyes. Bystander intervention programs (BIP) are not one-size-fits all. There exists a gap in BIPs that speak to the needs of HBCUs. This workshop unveils a new BIP, BOUT That Life, tailored specifically for HBCU campuses.

Campus-Based SV and LGBTQI Experiences: In/Visibility in Prevention Programing, presented by Juliette Grimmert, Jen Przewoznik, and Leigh-Anne Royster. The presenters will discuss a research project funded by the Centers for Disease Control and Prevention, to Enhance NC Campuses Capacity to Prevent and Respond to Sexual Violence Among LGBTQI Communities. They will discuss their process for developing and disseminating the survey tool, data analysis, preliminary results and suggest LGBTQI-inclusive SV prevention strategies on campus and in communities. This session will be interactive, as participants will consider the strengths and challenges for implementing such strategies in their community.

Changing the Climate: Training Faculty & Staff to be Supportive, Informed First Responders, presented by J.J. Brown, Dr. Donna Lillian, and Dr. Amy Dellinger Page. Campus SaVE requires that all new employees receive SA and DV training. The presenters will describe how they moved Appalachian

State University from an OCR investigation in 2012 to leading the field in NC by conducting 18, 3-hour face-to-face training sessions for 850 supervisors in Fall 2014. The workshop will discuss the nuts and bolts of implementing and requiring such a training, partnering with Chrysalis Network, obtaining administrative approval and campus "buy-in, challenges and obstacles, evaluation and results, and projected next steps. Participants will work in groups to outline a model that works for their campus.

Confidential Campus Advocacy: Survivor-Centered Support as Part of Title IX, presented by Jessica Clark and Whitney Gregory. SA & DV advocacy has traditionally been provided by community non-profits. These agencies are often founded on the philosophy of providing survivor-centered services. In the wake of Title IX legislation, many are hiring confidential advocates while also working to comply with Title IX requirements. This workshop will explore how confidential, survivor-centered advocacy for survivors of SA & DV are vital to end IPV on campus.

Confidentiality: An Assault on the System, presented by Theresa Rowland. With inherent tensions that may seem adversarial between the role of victim advocates in providing confidential space and University administration in protecting the reputation of the institution, this workshop will explore ways in which we can provide support to victim advocates (as confidential reports) that's not punitive in nature and is without interference from administration.

Countering Gendered Violence On-Line, presented by Wendi White. From confession pages to revenge porn, misogyny on Twitter to Snapchat, the opportunities for exercising control, stalking or harming another remotely have increased exponentially in recent years. Effective programming, grounded in student experience, is essential if we are to check this emerging frontier of online violence that too often spills off the screen onto the quad and into the residence halls.



WORKSHOP DESCRIPTIONS

Creating a Multi-Disciplinary Approach to Prevention of Campus IPV, presented by Jen Adler and Adam Hall. With changes to federal law, campuses are required to shape up, keep up, and move quickly to make change. This interactive presentation is designed to share the foundation work that UNCW's CARE office provides for students by utilizing a scaffolding design, in conjunction with understanding the social ecological model for prevention, to build a community of responders and active bystanders. Participants will learn how Campus SaVE impacts current prevention programming on campus and learn new ideas for moving forward.

Dear Colleague: A Dean of Students Office Approach to Title IX Compliance, presented by Mary Anderson and Dr. Brett Carter. SV prevention and response plans are necessities on every college campus. Due to ongoing recommendations from the Office for Civil Rights, universities are developing action plans to ensure that institutions are in compliance with federal mandates. This interactive program takes participants through an action plan developed by the Dean of Students Office at UNCG to ensure a fast and complete response to reports of SV. Participants will learn strategies for offering support to complainants and respondents while also ensuring conduct procedures are followed. A toolbox of important letters, checklists and forms will be provided.

Developing a Comprehensive Strategy for Managing Prevention and Response Training Requirements, presented by Kelli Raker and Jenn Scott. Is your head swimming with all of the latest training and education requirements? This workshop will outline strategies for developing a comprehensive training curriculum and enhancing communication and collaboration among stakeholders. The creation of a training compliance committee and a Prevention Task Force at UNC-CH will also be discussed.

MY MASCULINITY HELPS: A Documentary Exploring the Role of Men and Boys in SV Prevention, presented by Dr. Marc A. Grimmert. Supported by the VAW Engaging Men and Boys Grant, MMH explores the role of African American men and boys in the prevention of SV. It shows African American male allies (psychologist, professor, peer educator, attorney, pastor, athlete, middle and high school students, activist) demonstrating understanding and support for survivors of SV. The film's goal is to engage boys and men in the deconstruction of gender roles, masculinity, and power and in the prevention of SV. Participants will view the documentary and discuss ways in which MMH can be used to engage their communities, specifically in meeting various Campus SaVE Act requirements.

Recognizing and Preventing Staff Burnout in the Face of Increased Federal Mandates and Trauma Reporting, presented by Jen Adler and Katie Vance. One of the challenges that arises with campuses identifying practices for addressing SA & DV is ensuring the well-being of campus staff working with survivors. This presentation will highlight the importance of recognizing personal experiences with vicarious trauma as well as implementing personal and institutional approaches for prevention. Be prepared to share ideas around self-care and creating institutional approaches for supporting staff working with survivors.

Students as Key Stakeholders: Building a Student-Centered Strategy for SA Policy Development and Implementation on Your Campus, presented by Megan McKendry. In light of recent federal action to curb campus SA, it is more important than ever for administrators to meaningfully engage students in SA policy development. By partnering with students, administrators can ensure that their policy is accessible and maximally suited to the needs of the people whom it's intended to serve. Drawing upon recent research and on-the-ground work with student activists, SAFER will help participants formulate a realistic and actionable plan for engaging students in SA policy development.

WORKSHOP DESCRIPTIONS

We Did It and You Can Too: Creating an Effective Bystander Program on Your Campus, presented by Jessica Pittman Dale and Ellen Hartman. The presenters will discuss a bystander program that utilizes student leaders to educate peers to be active bystanders when they witness red flags of IPV and SV. We will discuss how to find the bystander program that works best for your institution, how to incorporate key stakeholders and train peer educators and the student body.

What Are We Missing?: Creating a Comprehensive Prevention and Response Plan Using Public Health Models, presented by Amy Cleckler and Nicole Thomas. Are you developing or working to improve a campus prevention and intervention plan? Join this session to learn about public health models that can guide your efforts to create a comprehensive plan. This presentation will offer guidance on creating plans that are compliant with Campus SaVE and Title IX, that address students' needs at multiple levels of intervention, and that utilize effective and evidence-based prevention strategies. Additionally, we will examine examples of prevention efforts that are being used and assessed through the Office of Gender Violence Prevention and Intervention at Duke.

Violence Prevention through Bystander Education in Fraternities and Sororities, presented by Brittney Bahlman and Kelli Raker. As the legal and political landscape surrounding SA on college campuses continues to change and develop, institutions are focusing on SA prevention more than ever. This session will explore a strategy used by UNC-CH to give Greek members the knowledge, skills, and confidence to recognize the early warning signs of violence and take preventive action in everyday life. You will learn about best practices in bystander intervention, successes and challenges of program implementation, and process and outcome evaluation data from Greek participants.

YOUR NOTES



CONSULTANT & TRAINER BIOS

Jen Adler is the Associate Director of the UNCW CARE Violence Prevention and Response program. Since receiving her Masters in Community Counseling, she has fifteen years of experience working at community centers serving DV and SA victims. At UNCW, she trains students, faculty and staff, co-facilitates the My Stand Mentor bystander intervention training, and offers crisis counseling and advocacy to UNCW students and members of the campus impacted by abuse or assault.

Carolina Alzuru is the Prevention Coordinator at NC-CADV and has been working in the field of DV and SV for nearly a decade. Prior to coming to NCCADV, she served as the Rape Prevention Education Coordinator at NC State University. Carolina also brings experience working at a DV shelter and a rape crisis center in NC and specializes in working with Latin@s and immigrants, college students and employees, LGBTQ communities, and rural communities, as well as in engaging men in the movement. She currently serves on the Advisory Committee of the NC Campus Consortium. Her passion lies in working toward social justice by mobilizing people and communities.

Mary Anderson is the Associate Dean of Students at UNCG. She has worked in higher education for 15 years with experience in residence life, student conduct, student advocacy, and crisis and threat assessment management. In her current position, she regularly meets with complainants and respondents in sexual misconduct (SM) cases, explaining options and resources available to both sides. Mary also serves as a member of the University's SM Compliance Team.

Brittney Bahlman is a Coordinator in the Office of Fraternity & Sorority Life and Community Involvement at UNC-CH. She currently advises the Greek Alliance Council and Panhellenic Council. She earned her Master's Degree in Higher Education Administration in 2011 from the University of Alabama. She co-managed the implementation of the One Act for Greeks program and has worked extensively with chapter presidents and council leaders to integrate the program in their community culture. She is currently guiding the expansion of the FSL SA prevention initiative.

Noël Busch-Armendariz, PhD, LMSW, MPA has more than 20 years of experience working to end IPV. She is a professor, associate dean of research and director of the Institute on DV and SA (IDVSA). Since joining UT, Dr. Busch-Armendariz has directed for the National Institute of Justice, the Office for Victims of Crime, the Office on Violence Against Women, Office of the Attorney General of TX, the TX Association Against SA, and the TX Health

and Human Services. She is regularly called as an expert witness in criminal, civil, and immigration cases. Noël is a Returned Peace Corps Volunteer and a Licensed Social Worker. She is happily married to Larry Armendariz and takes the utmost joy in being Daniel's mother. She is a survivor of sexual assault.

Chimi Boyd-Keyes is a successful entrepreneur, consultant, speaker, trainer and grant writer. She is passionate about creating programs and initiatives that develop leaders and promote an equitable environment. She has directed two university Women's Centers and a volunteerism/social justice organization. She co-founded Helpers and Advocates for Violence Ending Now (HAVEN), an award-winning program which trains faculty, staff, and students to be allies for students who are survivors of IPV, and Circle of Sisters, an initiative dedicated to women's leadership development. She was the co-Principal Investigator of the only published study that exists on SA at HBCUs.

J.J. Brown serves at the Associate Vice Chancellor & Dean of Students at Appalachian State University (ASU). He also serves as the Co-Chair of the campus IPV Council. J.J. has been at ASU since 2010, and has 20 years of experience working in higher education.

Dr. Brett Carter is the Dean of Students at UNCG. He has been involved in higher education for over 20 years. His diverse work experience includes: student housing, student conduct, student academic integrity, coordinator of student policy review, crisis management, and case management involving issues of sexual misconduct (SM). Dr. Carter co-chairs the Student Safety and Concerns Committee and oversees the university crisis management process. He also chairs the University's SM Compliance Team.

Murphie Chappell, Esq. joined NCCASA as the Staff Attorney in 2012. In this role she practices in several civil areas, including education, safety, employment, and immigration. In addition to directly representing victims of SA in civil trials and campus hearings, Murphie has provided training and technical assistance to numerous colleges and universities on federal compliance. Prior to her role with NCCASA, Murphie worked as a legal intern for the Forsyth County District Attorney's Office sex crimes team, Person and Caswell County District Attorneys Offices, and the U.S. Senate Health, Education, Labor, and Pension subcommittee.

Jessica Clark is the confidential Coordinator for Violence Response at Elon University. Before working at Elon, she worked at the Orange County Rape Crisis Center, Family

CONSULTANT & TRAINER BIOS

Violence Rape Crisis Services of Chatham County, and the Family Violence Prevention Center in Orange County. Jessica received her Bachelor of Social Work degree from East Carolina University.

Amy Cleckler, MPH, MSW, LCSW, is the Gender Violence Prevention and Services Coordinator in Duke University's Women's Center. She designs and facilitates prevention programming and also provides counseling, safety assessment and planning, and case management to student victims of gender violence. Amy's experience in the areas of prevention and response has primarily been with low-resource populations in the United States, Thailand and Cambodia. In 2004, Amy earned a Master of Public Health in International Maternal and Child Health, and a Master of Social Work from UNC-CH.

Amy Circosta, JD is an experienced compliance officer, having worked in the areas of civil rights and equal opportunity compliance for university communities for over 10 years, and most recently serving as Associate Vice Provost for Equal Opportunity at NC State University. In addition to professional work ensuring university compliance with federal civil rights laws, Amy has volunteered extensively in the areas of SA/DV survivor advocacy; staffing crisis response phone lines and processing protective order and child custody paperwork. Amy has a Juris Doctor degree from the University of Arizona James E. Rogers College of Law.

Jessica Pittman Dale is the Rape Prevention and Education Coordinator at the DV and SA resource agency in Boone, NC. Jessica provides primary prevention programming for middle school and college-age students. She works closely with ASU through the Red Flag Campaign, a peer based bystander education program. Jessica is committed to creating a world free of violence through education and activism.

Whitney Gregory is the Director of Health Promotion and Student Concerns Outreach at Elon University. In addition to managing health promotion activities, she serves as co-chair of the student concerns and threat assessment team. She previously held positions at Elon as Coordinator for Judicial Affairs and Director of Student Conduct. Her areas of interest include moral and ethical development theory and behavioral change theory. Whitney received her Master of Education degree in College Student Personnel Administration from James Madison University.

Marc A. Grimmer, Ph.D., is an Associate Professor of Counselor Education at NC State University. He is also a counseling psychologist with specialized training in working with survivors of sexual abuse. He has over

14 years of professional mental health experience. His research framework includes: transforming contextual and systemic factors to promote the healthy development of African American boys; developing social justice counselor education teaching methods; and preventing power-based violence through education, activism, and community partnerships. He Co-Directed the documentary film, MY MASCULINITY HELPS.

Adam Hall coordinates IPV prevention programs on campus, assists and trains the CARE Peer Educators, and facilitates the My Stand Mentor program at UNCW. He is on the advisory boards of the NCCASA and the UNCW Women's Studies and Resource Center. He was an invited trainer of new Department of Justice's Office of VAW grantees. He holds a Masters degree in Sociology from UNCW and is currently a doctoral student.

Ellen Hartman is an Assistant Director of Student Conduct at Appalachian State University. Ellen has helped co-lead the Red Flag Campaign and assisted in the development of a peer led bystander intervention program in 2013, which has trained over 1,500 students to date. With a driving passion to end SV, Ellen continues to participate in statewide trainings, and opportunities to discuss, share and generate ideas on how to prevent IPV.

Donna L. Lillian is Associate Professor of English and former Director of Women's Studies at Appalachian State University. Donna specializes in language and gender, language and power, onomastics, and critical discourse analysis. She serves as Co-Chair of ASU's IPV Council. Prior to moving to ASU in 2010, Donna was a faculty member (2002-2010) at East Carolina University.

Amily McCool, MSW, JD, is the Systems Advocacy Coordinator for NCCADV. She brings over 14 years experience working in the DV field as both a social worker and a lawyer, and has experience working with both survivors and offenders. After graduating from the UNC-CH School of Law, she clerked for at the NC Court of Appeals and then for the Wake County District Attorney's Office, focusing on prosecution of DV cases. After leaving the DA's office she served as the part-time DV Staff Attorney for Durham Legal Aid, while also maintaining a small private practice representing survivors pro bono or low bono in their related civil matters such as custody and divorce.

Megan McKendry, MPH, is SAFER's Policy and Research Coordinator. She manages and is currently in the beginning stages of overhauling SAFER's interactive, online database of SA policies from over 300 U.S. colleges and universities. She authored SAFER and V-Day's 2013 report "Making the



Grade? Findings from the Campus Accountability Project on SA Policies," which was featured by several mainstream media outlets, including Al Jazeera, USA Today, and ThinkProgress. Megan is a prevention coordinator at a major land-grant university in the Southwest, where she specializes in empowerment approaches to student engagement in gender-based violence prevention efforts. Megan received her MPH in Sociomedical Sciences from Columbia University. She has served on SAFER's Board of Directors since January 2011.

Amy Dellinger Page is an Associate Professor and Chair of Sociology at Appalachian State University. She has published in the areas of gender variance, police officers' attitudes toward women and rape, and NC sexual offender policy. Her teaching and research interests include gender, SV, and sexual offender legislation.

Jen Przewoznik, MSW has over 15 years of experience working with/in women's and LGBTQI communities. She is founder of the Queer Research Consulting Collaborative, a project designed to consult with researchers studying LGBTQI issues. Jen is the Director of Prevention and Evaluation at the NC Coalition Against SA.

Kelli Raker is the SV Prevention Coordinator at UNC-CH. She earned an MA in Higher Education and Student Affairs from The Ohio State University. Kelli developed the original One Act program and coordinated the adaptation of the One Act for Greeks. As the researcher for the curriculum's foundation and analyzer of data collected from participants, Kelli understands the successes and challenges of developing and implementing a violence prevention program aimed at empowering students to make a difference in their communities.

Holly Rider-Milkovich, the Director of the SA Prevention and Awareness Center (SAPAC) at the University of Michigan, provides direction and leadership to the University's sexual and intimate partner violence response, education and prevention efforts across campus. She has contributed her expertise to the development of Haven, the nationally-recognized SV prevention on-line educational program. Most recently, Ms. Rider-Milkovich provided expertise to the White House Advisor on VAW and Vice President Biden's legal staff on best practices for campus-based SA and DV prevention and response efforts. Ms. Rider-Milkovich was appointed by the DOE to represent four-year colleges and universities in the federal negotiated rule-making committee for the VAWA Reauthorization 2013.

Theresa Rowland directs the VAWA campus program grant at Grand Valley State University (GVSU) Women's Center. She facilitates numerous anti-violence prevention and awareness presentations and serves as the university's victim advocate. Theresa is co-chair of the Lakeshore Alliance Against Domestic and SV, serves as advisor for Eyes Wide Open a peer SA education group, and serves as an adjunct instructor in the Brooks College of Interdisciplinary Studies. She received the 2013 Emerging Leader Award from the National Women's Studies Association, and earned her master's degree from GVSU.

Jenn Scott is the Title IX Program Coordinator at UNC-Chapel Hill. She oversees the campus' sexual and IPV training and education efforts and convenes the training compliance committee. She coordinates the HAVEN program and Responsible Employee training among other efforts. She has also worked as a victim's advocate and prevention educator. She earned an MS from the University of Illinois.

Nicole Thomas, M.Ed., is currently the Prevention Coordinator in the Office of the Dean of Students at the University of Virginia. From 2012-2014, she worked as the Graduate Assistant in the Office of Gender Violence Prevention and Intervention at Duke University while earning her master's degree from NC State University. In both of these roles, she has focused on creating and implementing evidence-based comprehensive prevention programming models, as well as addressing compliance standards.

Katie Vance is the Victim Advocate for the CARE Office at UNCW. She earned a Masters in Education in Higher Education and Student Affairs from the University of South Carolina (USC). Katie started her career as a Graduate Assistant for the Department of Sexual Health and Violence Prevention at USC and has since served as the Assistant Director of Student Life at Rockhurst University and most recently as the Rape Prevention Education Coordinator for the Rape Crisis Center of Coastal Horizons Center, Inc. in Wilmington, NC. Katie's current role involves supporting individuals from the UNCW community who have experienced SA, harassment, stalking, dating, or domestic abuse.

Wendi White is the IPV Coordinator at the Women's Center at Old Dominion University. Her position was created as part of the University's Department of Justice, Office of Violence Against Women Campus Grant. Her expertise includes survivor advocacy, prevention education development, and public policy analysis.



Appreciations

Acknowledgements: The creation and planning of this conference has truly been a labor of love. Thank you to Amy Dellinger Page who birthed the idea of bringing all NC campuses together, Anne Gleason and Meredith College for graciously donating their beautiful space, the incredible advisory committee who volunteered countless hours of time, and the wonderful and amazing Betsy Randall-David whose brilliant skills brought all of the conference pieces together. A special thank you to NCCASA and NCCADV for their on-going support of Chrysalis Network and for the resources and expertise they have shared with us, and Amy Eller for the exquisite designs she created for the conference. Finally, thank you to each of you for being here. Your commitment to doing this work even better brings hope that this violence will soon end.

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